



*Mission
Advocacy
Committee*

Meeting Minutes November 4th, 2016

Present: Brian Hurd, Julie Myers and John Brautigan.

The MAO Committee met in the Campus Ministry conference room at 9:00am.

We discussed further our role in Advocacy. John discussed the policy review process, and the feedback that is received. John asked if we could post the questions and answers on the Staff Council website, and perhaps put in the newsletter. Brian will check into this.

Julie spoke about clarifying Mission Leave, especially as it relates to FLSA rules as applied to Immersion trips. She knows Ed Peck and Alex Teodosio are working on this issue. With the December 1st implementation approaching, we will see what develops by the time we meet in two weeks.

Regarding our Orientation role, the need has been met through HR, with little role for our Committee at this point. We could drop this from our description, or perhaps it belongs with another committee. Staff development might be a home. Brian thought that perhaps our Committee could present the Mission portion of the staff orientation. He will check into this.

Brian also mentioned that we (he) agreed to create a one-page overview of Staff Council to give out to new hires in their welcome packets.

The Executive Committee is looking to review and revise the constitution in the next couple of months. We will need to re-write our Committee description to better reflect our focus.

Our next meeting is Friday, November 18th at 10:00am in the Campus Ministry conference room.