



Mission

Advocacy

Orientation

Committee

Meeting Minutes August 8th, 2016

Present: Brian Hurd, Eddie Carreon, Julie Myers and John Brautigian.

The MAO Committee met in the JCUPD office at 1:00pm. We welcomed new members Julie Myers and John Brautigian to the Committee. We reviewed the Purpose Statement of Staff Council, and the Mission Advocacy and Orientation Committee. We discussed some of the Committee's work in its inaugural year: Collaborating with HR in the new employee orientation process, formation of the Campus Colleague program, as well as assessment of these programs. There has been some work done in responding to various questions coming to Staff Council for the advocacy portion of our purpose. We have not focused much on the Mission area of our purpose. We were not able to provide a representative to the University Strategic Planning Group Goal Group #2 "A Faith that Does Justice". It was agreed this was an area we need to be more intentional about.

Brian provided a Campus Colleague update: 28 staff volunteers have paired with 35 new employees in the first year of the program. Eddie constructed a survey to both groups which provided valuable feedback. We will work with Leslie Beck in HR on tabulating the results and making recommendations for the program.

A new employee breakfast has been scheduled for Wednesday, August 17th at 09:00am in the O'Dea room. New employees were defined as those who started in past 12 months, since we began the Campus Colleague program. This is an opportunity for newer employees to meet that does not exist.

We briefly discussed a joint project with the Communications Committee on creating a 1-page overview/introduction to Staff Council for new staff. We will work on this in September.

Brian mentioned that former committee member Ross Carbone led campus tours for the orientation sessions, and asked if anyone would like to take this on. John volunteered to do this.

We all split up the list of Campus Colleagues to send thank you notes to for serving in this capacity.

As the three-part descriptor of our committee name suggests, we have three distinct areas of responsibility. The group discussed what each of us views as our thoughts and hopes for the work our committee. John: *A voice for the staff, and how to do that.* Julie: *What does it mean to care for staff, what are opportunities to advocate the Mission for a better work place.* Eddie: *Relate to Mission & Identity, transparency in hiring practices, especially related to diversity, and spiritual exercises for staff.* Brian: *How do we provide focus and effort in 3 areas to best serve the staff?*