



All-Staff Meeting

January 25, 2018

The logo features the words "STAFF COUNCIL" in a large, bold, sans-serif font. "STAFF" is white with a dark blue background behind it, while "COUNCIL" is a solid brown color. Below this, a dark blue horizontal line separates the main title from the text "JOHN CARROLL UNIVERSITY", which is written in a smaller, dark blue, all-caps serif font.

STAFF COUNCIL

JOHN CARROLL UNIVERSITY

Mission

Moment/Reflection

University Committee Reports

- 27 staff members are appointed by Staff Council to University Committees
- After each meeting, reports are submitted
- Important to share information with staff colleagues
- Reports today from:
 - Presidential Search Committee
 - HLC Committee
 - UCAdP
 - Diversity, Equity, & Inclusion

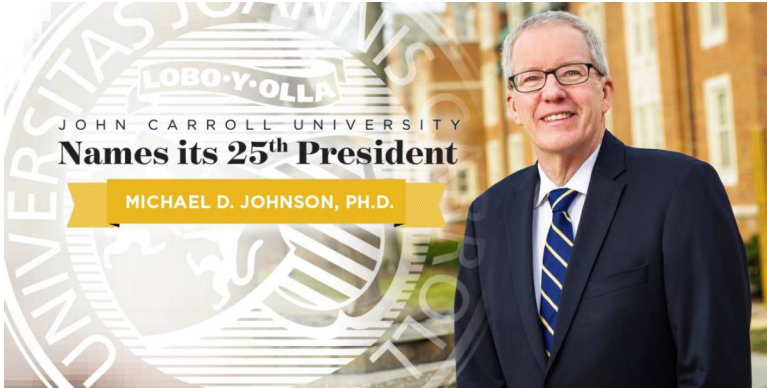
Presidential Search Committee

Community Meeting

February 28, 2018

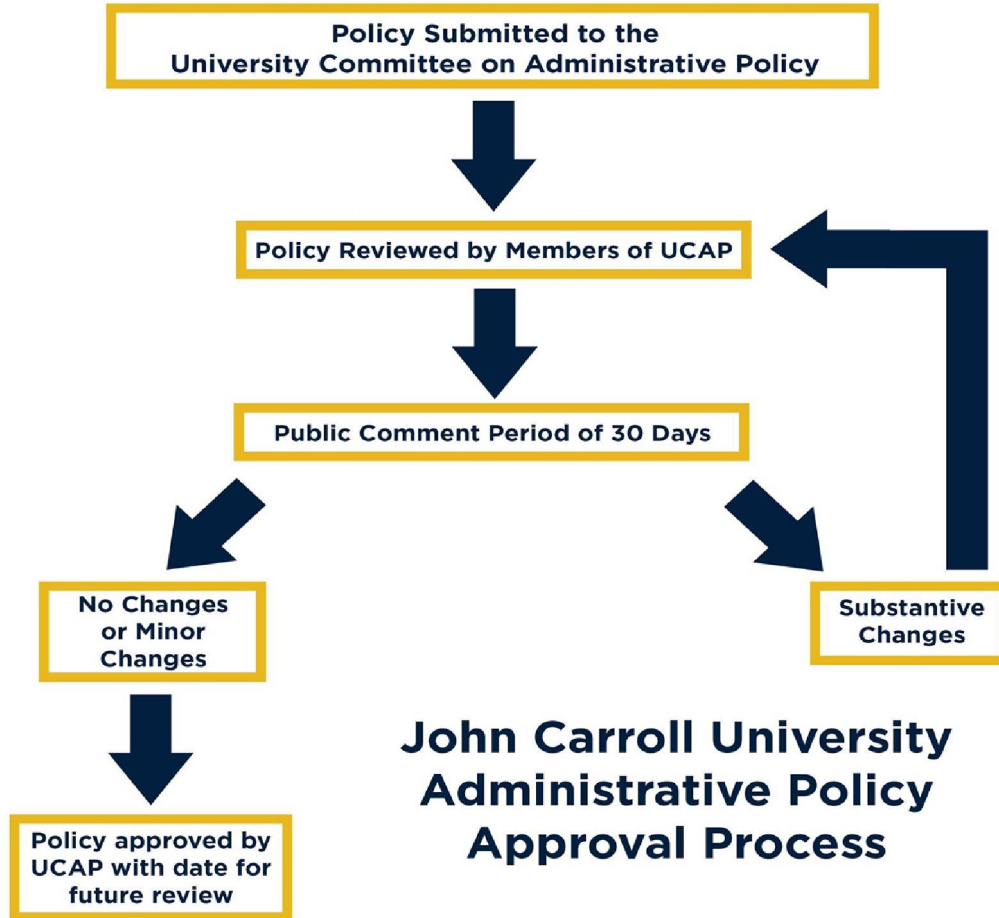
2:00pm

Dolan Science Center Atrium



Great Colleges to Work For Survey

- Survey Timing
- Response Rate
- Results
- Next Steps



**John Carroll University
Administrative Policy
Approval Process**

Higher Learning Commission Committee

- Dan Fotoples
 - Criterion 2 (Integrity)
- Rory Hill
 - Criterion 5 (Resources, Planning, and Institutional Effectiveness)

Diversity, Equity, & Inclusion Committee

- Gail Roussey, Staff Council-Appointed Representative

A Community Forum on Mission:

The Emerging Strategic Plan for Inclusive Excellence

Wednesday, January 31, 2018 - 2-3:30 P.M.

Donahue Auditorium

Dolan Center for Science and Technology

Employee Resource Groups Report

- Current ERGs:
 - Q@JCU (Eddie de Jesus Carreon / Salomon A. Rodezno)
 - Staff of Color (Sloan D. Cargill / James P. Gaulty)
 - Spiritual Diversity (Gail Roussey / Loni Stanton-Ben-Zvi)
 - Gen X (Brent W. Russ / Lisa M. Ramsey)
 - Baby Boomers (Suzanne M. Grazia / John J. Brautigan)
 - Millennials (Chelsea L. Gerken / Bernell Nevil)
- Each ERG met towards the end of 2017
 - Overall very positive response and impact
- Each ERG has been allotted a budget of \$200
 - Applied for a Mandel Grant to help supplement the budget.
- Q@JCU decided to open the group to faculty members as well

Staff Council Constitution and By-Laws

- Separation into Two Documents and Purpose
 - Constitution - Defining Purpose and Existence
 - By-Laws - Procedural Order and Responsibilities
- Major Changes
 - Introducing By-laws and Constitutional Amendments
 - Procedural outlines
 - Simple Majority of the full Staff Council
 - Authority over Publications, Marketing, and Signatories
 - Dissolution of the Body

Community Building & Networking

- *Signature Monthly Events* will continue
 - o First Friday Coffee Hours
 - o Lunch Hours
 - o Happy Hours

- *Seasonal and Other Events*
 - o Competitions
 - o Themed Lunch Hours
 - o Sporting Events
 - o Fish Fry
 - o Food Trucks

Your Committee:

Adam Green, Grasselli Library

Cullin Fish, Enrollment

Mike Marich, Women's Soccer

Eddie Carreon, Residence Life



Communication and Assessment

- *Newsletters* continue - let us know how we're doing!
- *Website* continues to grow & change:
 - Please use our feedback form - we want to hear from you.
- *Assessment* will be coming soon
- *Organizational Charts* are now published

Your Committee:

Dan Fotoples, Residence Life

Amita Frawley, Advancement

Megan Wilson-Reitz, Mission & Identity



Membership, Governance, and Finance

- Continued monitoring of Budget Allocations
- Review and Endorsement of Constitution and By-Laws Completed
- Oversight and Facilitation of Election Cycling
 - o Open Positions:
 - Chair-Elect Position (1 yr, then Immediate Past President)
 - Vice Chair - Communication & Assessment (2 yrs)
 - Vice Chair - Community Building & Networking (2 yrs)
 - Vice Chair- Mission & Advocacy (1 yr)
 - 8 At-large positions (2 yrs with committee assignment)
 - 2 At large position (1 yr with committee assignment)

Elections Timeline

Staff Council Elections 2018 -- TIMELINE

- ^ Monday, March 12, 2018: Request for NOMINATIONS -- ONLINE FORM IS DISTRIBUTED VIA EMAIL
- ^ Friday, March 16, 2018: Deadline for NOMINATIONS
- ^ TBD: Candidate Meet & Greet
- ^ Monday, April 16, 2018: Voting Begins -- ONLINE FORM IS DISTRIBUTED VIA EMAIL
- ^ Friday, April 20, 2018: Voting Results are ANNOUNCED via Email; List of WINNERS Posted to Staff Council Website

Mission and Advocacy

- Researching ombudsperson role
- Campus Colleagues

Recognition

- *Notes of Gratitude* will continue
 - Fall semester: Thanksgiving Week and Finals Week
 - Spring semester: Finals Week
 - Notes go out to those who *directly* work with students
- *Work Anniversary Notes* will continue
 - +/- 5 days of your actual anniversary
- *Seeking Staff Recognition and Excellence Awards* Nominations
 - New Staff Member of the Year Award
 - Staff Member of the Year Award
 - St. Ignatius of Loyola Leadership Award
 - Archbishop John Carroll for Learning Award
 - Each award comes with a \$250 stipend, certificate, and bragging rights
 - Check *InsideJCU* for more information in mid-February

Your Committee:

Caragh Rose, Registrar's Office

Marianne Cicirelli, SAS

Salomon Rodezno, CSDI



Upcoming Events

Soups & Stews Cook-Off Competition

Friday, January 26 ♦ 11:30 a.m.-1:00 p.m. ♦ LSC Conference Room

First Friday Coffee Hour

Friday, February 2 ♦ 8:30 a.m.-9:30 a.m. ♦ Atrium of Administration Building

Mardi Gras Lunch Hour

Tuesday, February 13 ♦ 12:00 p.m.-1:00 p.m. ♦ The Underground

Upcoming Events

Happy Hour

Tuesday, February 20 ♦ 5:00 p.m.-7:00 p.m. ♦ Location: TBA

JCU Night at the Cavs vs. Spurs

Sunday, February 25 ♦ 3:30 p.m.

GO MOVE

----- CHALLENGE -----

February 1 - 28, 2018

Open Forum

Stay in touch with Staff Council

We want to hear more from you!



staffcouncil@jcu.edu